

No. A-42012(12)/2/2017-AA-UD(E-9033193)
Government of India
Ministry of Housing and Urban Affairs
(AA Section)

Nirman Bhawan, New Delhi- 110 011.
Dated 27th June, 2018.

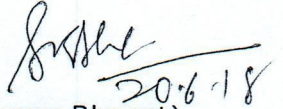
OFFICE MEMORANDUM

Subject: Selection for the post of Director (Corporate Planning) in HUDCO, a schedule 'A' CPSE.

The undersigned is directed to enclose a vacancy circular dated 04.06.2018 received from Public Enterprises Selection Board(PESB), inviting applications from eligible candidates for the post of Director(Corporate Planning), Housing and Urban Development Corporation Ltd.(HUDCO), for information and necessary action.

2. The last date of receipt of application in PESB is **05.07.2018**.

Encl.- As above.


(Sanjeet Kumar Bhagat)
Under Secretary to the Govt. of India
Tele: 011-23062910.

- i. All Additional Secretary(s)/Joint Secretary(s), MoH&UA, Nirman Bhawan.
- ii. CMD, HUDCO & CMD, HPL.
- iii. Executive Director(BMTPC).
- iv. Chief Executive Officer(CGEWHO).

Copy to:

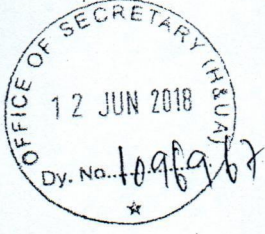
- i. Director(NIC), MoH&UA(with request to upload the circular along with the enclosures) on the website of Ministry under "What's New".
- ii. SO(IT) Cell, MoH&UA(with request to upload the O.M. along with enclosures on the notice board of E-office, MoH&UA).
- iii. US(PS), MoH&UA with request to circulate vacancy circular in NBCC.

No. 7/90/2017-PESB

भारत सरकार / Government of India

कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi – 110003,
दिनांकित/ Dated: 4th June 2018



Subject: Selection for the post of Director (Corporate Planning), Housing & Urban Development Corporation Limited (HUDCO), a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Corporate Planning), HUDCO, a schedule 'A' CPSE, the scale of pay of the post being Rs. 75,000 - 1,00,000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB by 15.00 hours on **05th July, 2018**. *The applications of all candidates are to be addressed to Ms. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi.* It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above

(सी ए जैकब/C A JACOB)

उप सचिव, भारत सरकार

Deputy Secretary to the Govt. of India

24362936

Ministry of Housing & Urban Affairs,
(Shri Durga Shanker Mishra, Secretary)
Room No 122-C, Nirman Bhawan, Maulana Azad Road, New Delhi-110011.

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई का नाम NAME OF THE CPSE	: Housing & Urban Development Corporation Limited (HUDCO)
पद का नाम NAME OF THE POST	: Director(Corporate Planning)
रिक्ति की तारीख DATE OF VACANCY	: 01/12/2018
सी. पी. एस. ई की अनुसूची SCHEDULE OF THE CPSE	: Schedule A
पद का वेतनमान SCALE OF THE POST	: Rs. 75000-100000

I. COMPANY PROFILE

Housing & Urban Development Corporation Ltd. (HUDCO) was set up with the objective to meet the financial needs of the institutions in housing and urban sector such as housing boards, development authorities, municipalities, cooperatives etc. in the country through a system of project financing. HUDCO is a national level techno financial organisation in the field of housing and urban development. It is a Schedule 'A', Mini-Ratna CPSE under the administrative control of Ministry of Housing and Urban Affairs.

Its Registered and Corporate offices are at New Delhi.

The authorised and paid up capital of the Company was Rs. 2500 crore and Rs. 2001.90 crore respectively as on March 31, 2017.

The shareholding of the Government of India in the Company is 100%.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Corporate Planning) is a member of the Board of Directors and reports to Chairman & Managing Director.

He/She is responsible to draw up and oversee the long range Plan of HUDCO and for reviewing the financial pattern from time to time and recommend changes, improvements and new programmes. He/She is responsible for various physical, financial and legal issues for effective and time bound implementation of Corporate Plan(s) and Action Plan of HUDCO. He/She is also responsible for the perspective planning for long term requirement of personnel and their deployment.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 2000 crore or more**;
- Private Sector in company where the annual turnover is ***Rs 2000 crore or more**.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be a graduate with good academic record from a recognized University/Institution .

Applicants holding MBA/Post Graduate Diploma in Management and/or professional qualifications in Physical Planning/ Architecture/ Town Planning/ Business or Public Administration or any other housing discipline will have added advantage.

4. EXPERIENCE:

The applicant should possess adequate experience at a senior level in an organization of repute, out of which at least five years during the last ten years should have been in policy planning/operation/Finance in the field of housing/ urban infrastructure sector.

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay

- Rs. 7250-8250 (IDA) Pre 01/01/1992
- Rs. 9500-11500 (IDA) Post 01/01/1992
- Rs. 20500-26500 (IDA) Post 01/01/1997
- Rs. 51300-73000 (IDA) Post 01/01/2007
- Rs. 18400-22400 (CDA) Pre-revised
- Rs. 37400-67000 + GP 10000 (CDA)

(b)

(i) Applicants from Central Govt. / All India Services should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format .

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE: through the concerned SPSE.
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) The relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 05/07/2018. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO
SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**